Coverage for: Individual, Individual + Spouse, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.fridayhealthplans.com/members/resources/ga</u> or call 1-844-521-7999. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-qlossary or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | For <u>network providers</u> \$5,500 individual / \$11,000 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$8,700 individual / \$17,400 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. Click here to see network providers or call 1-844-521-7999 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see a <u>specialist</u> for covered services without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitations Evapptions 9 Other |
|---|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge | Not covered | Friday designated Telemedicine providers are not subject to deductible and covered in full. |
| | Specialist visit | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | None |
| If you visit a health care provider's office or clinic | Preventive care/screening/immunization | No charge; <u>deductible</u> does not apply | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. The recommendations by the USPSTF for breast cancer screenings, mammography and preventions issued prior to November 2009 will be considered current. Immunizations covered are those recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention (CDC). |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | For some diagnostic and imaging services, preauthorization may be |
| n you navo a toot | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | required. |
| If you need drugs to treat your illness or | Generic drugs (Tier 1) | No charge | Not covered | Applies to <u>formulary</u> preferred generic only, <u>deductible</u> waived. |
| condition More information about | Preferred brand drugs (Tier 3) | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Applies to <u>formulary</u> preferred brand only. |
| <u>coverage</u> is available at <u>https://caprx.adaptiverx.c</u> om/webSearch/index?ke | Non-preferred drugs (Tier 2 & 4) | 50% <u>coinsurance</u> after <u>deductible</u> | Not covered | Applies to <u>formulary</u> non-preferred brand, non-preferred generic and non-preferred specialty. |
| y=8F02B26A288102C27 BAC82D14C006C6FC54 | Specialty drugs (Tier 5) | 50% <u>coinsurance</u> after <u>deductible</u> | Not covered | Applies to <u>formulary</u> specialty only. Some specialty medications are available in |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fridayhealthplans.com/members/resources/ga</u>.

| | | What Yo | u Will Pay | Limitations Eventions 9 Other |
|---|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| <u>D480F80409B68E5FAE0</u> <u>FB47E8C029</u> | | | | other tiers. Not all <u>Specialty drugs</u> are covered, and <u>Preauthorization</u> may be required. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | - Progutherization may be required |
| surgery | Physician/surgeon fees | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Preauthorization may be required. |
| 16 | Emergency room care | 50% <u>coinsurance</u> after <u>deductible</u> | 50% <u>coinsurance</u> after <u>deductible</u> | You pay the same as In-network if it is an |
| If you need immediate medical attention | Emergency medical transportation | 20% <u>coinsurance</u> after <u>deductible</u> | 20% <u>coinsurance</u> after <u>deductible</u> | emergency as defined in your <u>plan</u> . |
| | <u>Urgent care</u> | \$75 <u>copay</u> | \$75 <u>copay</u> | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Preauthorization is required, unless for |
| stay | Physician/surgeon fees | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | emergency. |
| If you need mental health, behavioral | Outpatient services | No charge; <u>deductible</u> does not apply | Not covered | All inpatient for Severe Mental Illness or Substance Abuse require |
| health, or substance abuse services | Inpatient services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | preauthorization. |
| | Office visits | No charge | Not covered | Cost sharing does not apply for |
| If you are pregnant | Childbirth/delivery professional services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | preventive services. Depending on the type of services, a coinsurance may |
| , | Childbirth/delivery facility services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| If you need help | Home health care | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Limited to 120 visits/year. Preauthorization is required. |
| recovering or have other special health needs | Rehabilitation services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Limited to 40 outpatient visits per therapy per Plan Year. These services may include physical and occupational therapy, speech-language pathology, and other services for people with |

 $^{^* \} For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ \underline{plan} \ or \ policy \ document \ at \ \underline{www.fridayhealthplans.com/members/resources/ga}.$

| | | What You Will Pay | | Limitations Eventions 9 Other |
|---|----------------------------|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | disabilities in a variety of inpatient and/or outpatient settings. Referral required. Preauthorization may be required. |
| | Habilitation services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Limited to 40 outpatient visits per Plan Year. The 40-visit limit does not apply to mental health and substance use disorder or autism. Referral required. Preauthorization may be required. Habilitative services apply toward the 'Physical medicine and rehabilitative services' maximum number of visits specified in the 'Schedule of Benefits'. |
| | Skilled nursing care | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Limited to 60 days per Plan Year. <u>Preauthorization</u> may be required. |
| | Durable medical equipment | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Only <u>Durable medical equipment</u> considered standard and/or basic as defined by nationally recognized guidelines are covered. <u>Preauthorization</u> may be required. |
| | Hospice services | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered | Benefits for Inpatient and in-home <u>Hospice services</u> are Covered if you are terminally ill. No authorization for first 6 months, clinical review for subsequent 6months |
| | Children's eye exam | No charge | Not covered | Coverage limited to one exam/year. |
| If your child needs dental or eye care | Children's glasses | No charge | Not covered | Covers one (1) pair of lenses/year when a prescription change is determined Medically Necessary ; One (1) pair of frames. |
| | Children's dental check-up | Not covered | Not covered | Pediatric dental coverage can be purchased separately as a stand-alone policy. |

Excluded Services & Other Covered Services:

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.fridayhealthplans.com/members/resources/ga}}$.

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |
|--|
|--|

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Cosmetic surgery

- Dental care (Adult & Children)
- Long-term care
 - Non-emergency care when traveling outside U.S.
- Private duty nursing
- Routine foot care
- Weight loss program (Nutritional counseling for the treatment of obesity, which includes morbid obesity.)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (40 visits/year)
- Bariatric surgery

- Hearing aids (1 per ear/48 months until age 19)
- Infertility treatment
- Routine eye care (Adult)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fridayhealthplans.com/members/resources/ga</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Friday Health Plans at 1-844-521-7999. You may also contact your state insurance department at 1-800-656-2298. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Friday Health Plans, 1-844-521-7999.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-521-7999.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-521-7999.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-521-7999.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-521-7999.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,500 |
|---|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$5,500 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$1.400 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$6,960 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,500 |
|---|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$4,300 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$4,320 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,500 |
|---|---------|
| ■ <u>Specialist coinsurance</u> | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Multi-Language Insert Multi-language Interpreter Services

Spanish: Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Friday Health Plans, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-521-7999.

Vietnamese: Nếu quý vị, hay ngườ mà quý vị đang giúp đỡ có câu hỏ về Friday Health Plans, quý vị sẽ có quyền đượ giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện vớ mộ thông dịch viên, xin gọ 1-844-521-7999.

Chinese: 如果您, 或您正在幫助的人, 有關於 Friday Health Plans方面的問題, 您有權利免費以您的母語得到幫助和訊息 想要跟一位翻譯員通話, 請致電 1-844-521-7999.

Korean: 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Friday Health Plans 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-844-521-7999 로 전화하십시오.

Russian: Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Friday Health Plans, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-844-521-7999.

Amharic: እርስዎ፣ ወይም እርስዎ የሚያግዙት ባለሰብ፣ ስለ Friday Health Plans ተያቄ ካላቸው፣ ያለ ምንም ክፍያ በቋንቋዎ እርዳታና መረጃ የጣግኘት መብት አላቸው። ከአስተርጓሚ ጋር ለመነጋገር፣ 1-844-521-7999 ይደውሉ።

Arabic: الحق فلديك كان إن Friday Health Plans الحق فلديك عمر للتحدث . تفلكة اية دون من بلغتك الضرورية والمعلومات المساعدة على المساعدة

German: Falls Sie oder jemand, dem Sie helfen, Fragen zum Friday Health Plans haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-844-521-7999 an.

French: Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Friday Health Plans, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-844-521-7999.

Napali: यिद तपाई ंआफ्ना लािग आफैं आवेदनको काम गदा, वा कसैलाई मद्दत गदा हानुहान्छ Friday Health Plans बारे प्राहा छन् भने आफ्नो मातृभाषामा िन:शुल्क सहायता वा जानकार पाउने अधिकार छ । दोभाषे (इन्टरप्रेटर) सँग क् रा गनर््परे 1-844-521-7999 मा फोन गनर््होस् ।

Tagalog: Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Friday Health Plans, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-844-521-7999.

Products and services are provided by or through Friday Health Plans of Georgia, Inc., an operating subsidiary of Friday Health Plans, Inc.

Japanese: ご本人様、またはお客様の身の回りの方でも、Friday Health Plans についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、1-844-521-7999 までお電話ください。

Cushite: Isin yookan namni biraa isin deeggartan Friday Health Plans irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni qabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 1-844-521-7999 tiin bilbilaa.

Kru: I bale we, tole mut u ye hola, a gwee mbarga inyu Friday Health Plans, U gwee Kunde I kosna mahola ni biniiguene i hop wong nni nsaa wogui wo. I Nyu ipot ni mut a nla koblene we hop, sebel 1-844-521-7999.

Ibo: Φυμιμοί, ma o buonye I na eyere-aka, nwere ajıjıngbasara Friday Health Plans, I nwere ohere iwenta nye maka na φτιμπα na asışıngi na akwu gi ωμιφο I chφο I kwunuonye-ntapia okwu, kpo1-844-521-7999.

Yoruba: Bí ìwo tàbí enikeni tí o n ranlowo bá ní ibeere nipa Friday Health Plans, o ní edati rí iranwoàti ìfitónilétí gbà ní èdè reláìsanwó. Láti bá ongbufokan sopo pè sórí 1-844-521-7999.