Coverage for: Individual/Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.fridayhealthplans.com</u> or call 1-800-475-8466. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-475-8466 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$8,700 individual / \$17,400 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and primary care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$8,700 individual / \$17,400 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. <u>Click here to see network</u> <u>providers</u> or call 1-800-475-8466 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fridayhealthplans.com</u>.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What You Will Pay | | |
|---|--|--|--|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you violt a boolth | Primary care visit to treat an injury or illness | No charge | No Charge | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Deductible waived. |
| If you visit a health | Specialist visit | No charge | \$150 copay/visit | Not covered | <u>Deductible</u> waived. |
| care <u>provider's</u> office or clinic | Preventive care/ screening/ immunization | No charge | No Charge | Not covered | You may have to pay for services that are not preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. For some diagnostic and imaging services, preauthorization may be required. |
| | Imaging (CT/PET scans, MRIs) | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. For some diagnostic and imaging services, preauthorization may be required. |
| If you need drugs to treat your illness or condition More information about prescription | Generic drugs (Tier 1) | No charge | Up to \$30 copay/prescription | Not covered | Applies to formulary preferred generic only. Up to 30-day supply Retail and up to 90-day supply Retail & Mail Order, except narcotics and Specialty drugs. ACA Preventive Care medications are provided with no cost sharing, regardless of tier. |
| drug coverage is available at | Preferred brand drugs (Tier 3) | No charge | Up to \$160 copay/prescription | Not covered | <u>Deductible</u> waived. Applies to formulary preferred brand only. |
| www.fridayhealthplan s.com. | Non-preferred drugs (Tier 2 & 4) | No charge | 0% coinsurance | Not covered | Applies to formulary non-preferred brand, non-preferred generic and non-preferred specialty. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.fridayhealthplans.com</u>.

| | | What You Will Pay | | | |
|--|--|--|--|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Specialty drugs (Tier 5) | No charge | 0% coinsurance | Not covered | Applies to formulary specialty only. Some specialty medications are available in other tiers. Not all <u>specialty drugs</u> are covered, and <u>preauthorization</u> may be required. See your policy documents for details. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Preauthorization may be required. |
| 3. 1 | Physician/surgeon fees | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Preauthorization may be required. |
| If you need immediate medical attention | Emergency room care | No charge | 0% coinsurance | 0% coinsurance | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. You pay the same as In-network if it is an emergency as defined in your plan. |
| diterition | Emergency medical transportation | No charge | 0% coinsurance | 0% coinsurance | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. You pay the same as In-network if it is an emergency as defined in your plan. |
| | Urgent care | No charge | \$175 copay/visit | \$175 copay/visit | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge | 0% coinsurance | Not covered | Preauthorization is required, unless for emergency. Cost sharing waived at non-IHCP In Network Provider with IHCP. |
| | Physician/surgeon fees | No charge | 0% coinsurance | Not covered | Preauthorization is required, unless for emergency. Cost sharing waived at non-IHCP In Network Provider with IHCP. |
| If you need mental health, behavioral health, or substance | Outpatient services | No charge | \$0 copay/visit | Not covered | All inpatient for Severe Mental Illness or Substance Abuse require preauthorization. Cost sharing waived at non-IHCP In Network Provider with IHCP referral. |

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the } \underline{\text{plan}} \ \text{or policy document at } \underline{\text{www.fridayhealthplans.com}}.$

| | What You Will Pay | | | | |
|---|--|--|--|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| abuse services | | | | | All inpatient for Severe Mental Illness or |
| | Inpatient services | No charge | 0% coinsurance | Not covered | Substance Abuse require <u>preauthorization</u> . <u>Cost sharing</u> waived at non-IHCP In <u>Network</u> <u>Provider</u> with IHCP <u>referral</u> . |
| | Office visits | No charge | \$150 copay/visit | Not covered | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Deductible</u> waived |
| If you are pregnant | Childbirth/delive ry professional services | No charge | 0% coinsurance | Not covered | Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery facility services | No charge | 0% coinsurance | Not covered | Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Home health care | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Preauthorization is required. |
| If you need help recovering or have other special health needs | Rehabilitation services | No charge | \$150 copay/visit | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Limited to 2 months of inpatient services and 20 outpatient visits per therapy per Plan Year. Deductible waived |
| | Habilitation services | No charge | \$150 copay/visit | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Limited to 2 months of inpatient services and 20 outpatient visits per therapy per Plan Year. Deductible waived |
| If you need help recovering or have other special health needs | Skilled nursing care | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Limited to 100 days per Plan Year |
| | Durable medical equipment | No charge | 0% coinsurance | Not covered | Only <u>Durable medical equipment</u> considered standard and/or basic as defined by nationally recognized guidelines are covered. <u>Preauthorization</u> may be required. |

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the } \underline{\text{plan}} \ \text{or policy document at } \underline{\text{www.fridayhealthplans.com}}.$

| | | | What You Will Pay | | |
|-------------------------|-----------------------------|--|--|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | <u>Hospice services</u> | No charge | 0% coinsurance | Not covered | Cost sharing waived at non-IHCP In Network Provider with IHCP referral. Benefits for Hospice services for care of a terminally ill Member with a life expectancy of six months or less. No authorization for first 6 months, prior authorization required for subsequent 6 months. |
| Marana ahilal marada | Children's eye exam | No charge | No charge | Not covered | Deductible waived. Limited to 1 exam per Plan Year |
| If your child needs | Children's glasses | No charge | No charge | Not covered | Limited to 1 pair every 24 months |
| dental or eye care | Children's dental check- up | Not covered | Not Covered | Not covered | Pediatric dental coverage can be purchased separately as a stand-alone policy. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Abortion

Hearing Aids (Adult)

Routine eye care (Adult)

Acupuncture

• Long-term care

Routine foot care

Cosmetic surgery

Dental care (Adult)

• Non-emergency care when traveling outside the U.S.

Weight loss program

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric SurgeryChiropractic care

Hearing aids (children)Infertility Treatment

Private-duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Colorado Department of Insurance at 1-800-930-3745. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Friday Health Plans, 1-800-475-8466 or:

Department of Regulatory Agencies

Colorado Division of Insurance 1560 Broadway, Suite 850 Denver, CO 80202 (800) 930-3745 (303) 894-7499

http://www.dora.state.co.us/insurance insurance@dora.state.co.us

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-338-5514.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-338-5514.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-338-5514. Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-888-338-5514.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$8,700 |
|---|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Total Example Cost \$12,700

| Total Example Cost | \$12,700 | | | |
|---------------------------------|----------|--|--|--|
| In this example, Peg would pay: | | | | |
| Cost Sharing | | | | |
| <u>Deductibles</u> | \$8,700 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions \$ | | | | |
| The total Peg would pay is | | | | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$8,700 |
|---|---------|
| Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,6000 | | | |
|---------------------------------|----------|--|--|--|
| In this example, Joe would pay: | | | | |
| Cost Sharing | | | | |
| <u>Deductibles</u> * | \$900 | | | |
| <u>Copayments</u> | \$2,500 | | | |
| <u>Coinsurance</u> | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$20 | | | |
| The total Joe would pay is | \$3,420 | | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$8,700 |
|---|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | | | |
|---------------------------------|---------|--|--|--|
| In this example, Mia would pay: | | | | |
| Cost Sharing | | | | |
| <u>Deductibles</u> * | \$2,100 | | | |
| Copayments | \$700 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$0 | | | |
| The total Mia would pay is | \$2,800 | | | |

^{*}Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Multi-Language Insert Multi-language Interpreter Services

Spanish: Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Friday Health Plans, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-451-4444.

Vietnamese: Nếu quý vị, hay ngườ mà quý vị đang giúp đợ có câu hỏ về Friday Health Plans, quý vị sẽ có quyền đượ giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện vớ mộ thông dịch viên, xin gọ 1-844-451-4444.

Chinese: 如果您,或您正在幫助的人,有關於 Friday Health Plans方面的問題,您有權利免費以您的母語得到幫助和訊息 想要跟一位翻譯員通話,請致電 1-844-451-4444.

Korean: 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Friday Health Plans 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-844-451-4444 로 전화하십시오.

Russian: Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Friday Health Plans, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-844-451-4444.

Amharic: እርስዎ፣ ወይም እርስዎ የሚያግዙት ባለሰብ፣ ስለ Friday Health Plans ተያቄ ካላቸው፣ ያለ ምንም ክፍያ በቋንቋዎ እርዳታና መረጃ የጣግኘት መብት አላቸው። ከአስተርጓሚ ጋር ለመነጋገር፣ 1-844-451-4444 ይደውሉ።

Arabic: الحق فلايك كان إن Friday Health Plans الحق فلايك عمر للتحدث . تفلكة الفرورية والمعلومات المساعدة على المساعدة على

German: Falls Sie oder jemand, dem Sie helfen, Fragen zum Friday Health Plans haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-844-451-4444 an.

French: Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Friday Health Plans, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-844-451-4444.

Napali: यिद तपाई ंआफ्ना लािग आफैं आवेदनको काम गदा, वा कसैलाई मद्दत गदा हानुहान्छ Friday Health Plans बारे प्राहा छन् भने आफ्नो मातृभाषामा िन:शुल्क सहायता वा जानकार पाउने अधिकार छ । दोभाषे (इन्टरप्रेटर) सँग क् रा गनर््परे 1-844-451-4444 मा फोन गनर््होस् ।

Tagalog: Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Friday Health Plans, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-844-451-4444.

Japanese: ご本人様、またはお客様の身の回りの方でも、Friday Health Plans についてご質問がございましたら、ご希望の言語でサポートを受けたり

、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、1-844-451-4444までお電話ください。

Cushite: Isin yookan namni biraa isin deeggartan Friday Health Plans irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni gabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 1-844-451-4444 tiin bilbilaa.

Persian: ، Friday Health Plans میکنید کسک او ایر مسک مک دارید را این قد دامخشدیشابد 4444-451-4444 مورد در سوال ، میکنید کسک او ایر مسک مک دارید را این قد دامخشدیشابد بیامند در فایت . بیامند صاحل امتس بیامند در فایت

Kru: I bale we, tole mut u ye hola, a gwee mbarga inyu Friday Health Plans, U gwee Kunde I kosna mahola ni biniiguene i hop wong nni nsaa wogui wo. I Nyu ipot ni mut a nla koblene we hop, sebel 1-844-451-4444.

Ibo: Φυμιμοί, ma o buonye I na eyere-aka, nwere ajıjugbasara Friday Health Plans, I nwere ohere iwenta nye maka na φτιμπα na asıştugi na akwu gi ως I chφοl kwuμιοηνε-ηταρία okwu, kpo1-844-451-4444.

Yoruba: Bí ìwọ tàbí enikeni tí o n ranlowo bá ní ibeere nipa Friday Health Plans, o ní edati rí iranwoàti ìfitónilétí gbà ní èdè reláìsanwó. Láti bá ongbufokan sợc pè sórí 1-844-451-4444.